

## **Community Profile**

Selmore Baptist Church is located in Ozark, Missouri (pop. 20,000), part of the Springfield, Missouri metro area (pop. 460,000). Branson, Missouri – a popular vacation destination – is only 20 miles to the south. Ozark is a growing and dynamic community, known for excellent schools and a great quality of life. While Ozark has plenty of shopping and dining of its own, larger city amenities (i.e. malls, professional sports, museums, theaters, etc.) are a short drive away in Springfield. Of course, being in the Ozark Mountains, there are many beautiful lakes, streams and hiking trails in close proximity as well. Even with all its growth, Ozark maintains a small town feel. It is the best of both worlds. We love it! And we think you will too.

## **Church Profile**

Selmore Baptist Church was founded in 1907. For much of its history, Selmore was a small, open-country church. However, as the surrounding community has grown, Selmore has grown along with it. In 2009, a beautiful, modern worship center and children's wing was constructed to accommodate this growth. Today, Selmore averages around 150 in Sunday School and 200 in Sunday morning worship. We believe that (with God's continued blessing) we are poised for further growth, and that a dedicated minister of children will be a key factor in this.

Selmore's current ministry team consists of a: full-time senior pastor of 14 years, full-time worship and youth minister, volunteer associate pastor who focuses on discipleship and counseling, volunteer administrator, part-time ministry assistant, and interim children's ministry co-directors.

Among the congregation of Selmore, there is a good balance of age groups with children, youth, adults and senior adults all having representation. There is also a good balance of backgrounds among our people. Some have been in Ozark their entire lives, while others are relatively new to the community. (Additionally, a good number of our people are from neighboring communities such as Nixa, Sparta and Spokane.) Some are young professionals, while others are retirees. Some of our people identify more with a rural mindset, while others live a more suburban lifestyle. Some people wear a jacket and tie to church, whereas others wear blue jeans and some even wear overalls. We embrace this diversity and feel it makes us stronger. In fact, authenticity is a very important value in our church. We simply "are who we are" and don't pretend to be something we're not. Our corporate worship reflects our diversity, in that we strive to achieve a "blended" service, utilizing biblically sound music from a variety of eras in our worship times together.

We believe you'll find Selmore to be a very loving church. We genuinely love the Lord, and one another. We place high importance on "bearing one another's burdens" and maintaining a sense of family, even as our church grows. However, this does not mean we are inwardly focused. The purpose statement of our church is "Neighborhood Church. Global Mission." We place a high priority on the Great Commission, and strive to maintain an active gospel presence in our neighborhood, nation and world. For instance, we regularly canvass our community with

invitations to church, partner with area ministries such as our local food bank and crisis pregnancy center, and directly support missionaries in Lesotho, Africa (including sending mission teams). We also give liberally to the Cooperative Program of the Southern Baptist Convention, and support the Missouri Baptist Convention and Tri-County Baptist Association.

Finally, Selmore is a church that is governed and driven by the Word of God in all that we do. We are a “people of the Book.” From our Sunday School classes to our sermon times, we take the Word of God very seriously and hold it in the highest of esteem. Our senior pastor utilizes an expository preaching style and typically preaches through books of the Bible on Sunday mornings. Sunday evenings are devoted to discipleship. And on Wednesday evenings, all children’s classes use the Team Kids curriculum. This commitment to Scripture undergirds and permeates everything we do at Selmore, including our children’s ministry. Our church’s doctrinal statement is *The Baptist Faith and Message 2000*.

### **Candidate Profile**

Now that we’ve told you a little bit about us, here are the *personal qualities* (to be distinguished from the job description) we believe the successful candidate for this position will possess:

The successful candidate for this position will have a genuine heart for ministry, which means having a genuine heart for God and people. While the successful candidate may have a passion for children, we know that part of ministering to children means also caring for families. Because of their love for God, this person will model personal holiness and stay warm in their prayer and devotional life. Because of their love for people, they will learn about the members of our church, listen to them, and invest in their lives. Conversely, they will allow others to love and invest in them. While the primary responsibilities will be in Children’s ministry, as a ministry leader this person will be active in the life of the church as a whole.

The successful candidate for this position will be highly organized and proficient at delegating tasks. They will be a planner and a good communicator of those plans. The fact that this position will require coordinating many volunteers, makes this trait even more vital. This position will be supported by the children’s ministry team, but to accomplish the necessary work the candidate will need to use their ministry team and volunteers effectively. They must see them self as one who resources and equips God’s people to do ministry, rather than one who does the work of ministry all by their self.

The successful candidate for this position will be a team player. They will work under the supervision of the senior pastor, and in partnership with the other members of the ministry staff. They will esteem others before their self. They will speak kindly to others and receive correction humbly. They will have a pleasant personality and enjoy their work. They will have fun!

Finally, the successful candidate for this position will be guided by the Word of God in all that they do. They will love the Word, and will study to show themselves approved. They will be

doctrinally sound and in agreement with our statement of faith. They will help guide our children in studying the word of God and applying it to their daily lives.

Does this candidate sound like you? If so, we welcome your resumè, and promise to give it prayerful consideration. In return, please pray for us as we seek the person God has planned for this position. Thank you and God bless.